The COVID19 is affecting everything around us. With all of the school closures, public gatherings cancelled and sports stopped indefinitely.

I am sure everyone wants to know “what is the union doing”.

Speaking as the Local President, I believe that our membership should have access to every option on the table. I also believe that Local 9415 members have not only the right. But, the authority to make decision that may affect them and their families.

I am asking the memberships for input on some of the decisions that need to be made about COVID19. I will provide information on the MOA. This is the MOA that governs the Home Garage Policy. I will also provide the Home Garaging policy that is used in the AFO organization.

There are PRO’s and CON’s on both side about the MOA and rules around it. Local 9415 has been working on ways to adapt to some of these issues. As a union, we should have all the information before a decision is made. That is why I am asking for you input and your vote on this matter.

The CWA9415.org site has a button at the top labeled Forms & Contracts. This is where you will be able to locate the MOA and the HDP program.
Please vote yes or no.

There is a comment space for your input. The majority of the membership voting (yes or no) will be the local's official position on this matter.

This is not going to be perfect. However, it gives members the opportunity to get more involved in the local. It also pushes the local to evolve into the reality of a digital 2020.

Information is Key. Not only COVID19, but dealing with bargaining and keeping our local connected. We will be duplicating most items from our union boards to a digital platform. Also, we will ask for members input on as many items as practical.
When you go to **CWA9415.ORG**, you can:

- Click on Forms and Contracts
- PDF files will be marked (Home Dispatch & MOA Home Dispatch). It will provide you with information on the rules and the agreement.
- Once you have the information you can vote (yes or no).

To vote:

- Go to CWA9415.org home page
- Go to bottom of the page above “Up Coming Events”
- Click the box Home dispatch during COVID19
- Vote

Please fill out your:

1. DFR1 form
2. Strike duty form
3. Union (Leg S) Bargaining T-shirt Request form
4. Vote on “Home Garaging “Yes or No”

In Unity,

[Signature]

Decovan Rhem,
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