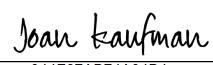


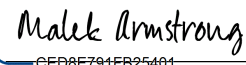
**Communications Workers of America
Local 9415
Election of Local Officers
December 29th, 2023**

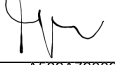
The following candidates ran unopposed and therefore are duly elected, according to the CWA Local 9415 Bylaws, Article XI, Section 4F.

Office	Candidate's Name
President and Convention Delegate	Decovan "Coby" Rhem
1st Executive Vice President and Convention Delegate	Du'Shun James
2nd Executive Vice President and Convention Delegate	Chad Hefner
Secretary-Treasurer and Convention Delegate	Jason Montgomery
AT&T Contractual Vice President	Leonard Muhammed
AT&T Alternate Contractual Vice President	Rachelle Perata
CSI Contractual Vice President	OPEN
CSI Alternate Contractual Vice President	OPEN

The undersigned actually served on the election committee

DocuSigned by:

044F67AB74A04B4...
Joan Kaufman

DocuSigned by:

CED8E791FB25401...
Malek Armstrong

DocuSigned by:

A589A79009754CC...
Jorge Vega

This is the Election Committee's final certification of results.

Copy to: Local President,
Local Secretary,
District Office and
one posted on each bulletin board